



City of Oxford Silver Band Safeguarding Policy 2020

Policy Statement

This policy applies to all members of the City of Oxford Silver Band; Management Committee, Trustees, Players, Volunteers, Guardians or anyone working on behalf of The Band.

This policy provides overarching principles that guide our approach to safeguarding children, young people and vulnerable adults. It recognises that we all have a responsibility to:

- safeguard the welfare and well-being of the children, young people and vulnerable adults within our membership.
- provide a safe environment where children, young people and vulnerable adults are safe and listened to.
- believe that children, young people and vulnerable adults should never experience abuse of any kind.

The purpose of this policy:

1. To protect children, young people and vulnerable adults.
2. To provide employees, volunteers and players with the overarching principles that guide our approach to child protection and demonstrates our commitment to practice that protects them.

Legal framework

This policy has been drawn up based on law and guidance that seeks to protect children and adults at risk, namely:

- Children Act (1989)
- United Convention of the Rights of the Child (1991)
- Data Protection Act (1998) and subsequent data protection guidance
- Sexual Offences Act (2003)
- Children Act (2004)
- Protection of Freedoms Act (2012)
- Working together to safeguarding children: a guide to inter-agency working to safeguard and promote the welfare of children; HM Government (2015)
- The Safeguarding Vulnerable Groups Act (2006)
- The Human Rights Act (1998)
- The Children and Families Act (2014)
- Special educational needs and disability (SEND) code of practice (2014)
- General Data Protection Regulations (European Union) (2017)
- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government (2015)
- The Care Act (2014)
- The Care Act (2014) Care and Support Statutory Guidance (specifically the safeguarding section of this)
- The Mental Capacity Act (2005)

We recognise that:

- ❖ the welfare of the child is paramount, as enshrined in the Children Act (1989);
- ❖ all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- ❖ some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues; and
- ❖ working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

In addition, The City of Oxford Silver Band are aware that they also have safeguarding responsibilities towards adult members, some of whom may be vulnerable at different times in their lives. The principles outlined above in relation to children, also apply to our work with adults. In terms of a legal framework, the arrangements for those over 18 are governed by the Care Act 2014. This Act stipulates that statutory safeguarding duties apply to an adult who:

- ❖ has care and support needs, and

- ❖ is experiencing, or at risk of, abuse or neglect, and
- ❖ as a result of those care and support needs, is unable to protect themselves from either the risk of, or the experience of, abuse or neglect.

We will seek to keep children, young people and adults safe by:

- ★ Having clear policies and procedures from the point of interest in the band to becoming a fully paid up member of the band. (**Membership form, Welcome Book**)
- ★ valuing them, listening to and respecting them, ensuring that, in the case of adults, we work with their consent unless 'vital interests' [as defined in the Data Protection Act (1998)] are at stake, or the person has been assessed as lacking mental capacity [as defined in the Mental Capacity Act (2005)]
- ★ adopting child protection and adult safeguarding practices through procedures and a **Code of conduct** for members and volunteers
- ★ developing and implementing an effective **e-safety policy** and related procedures
- ★ providing effective support and training for volunteers with responsibility
- ★ sharing information about child protection and adult safeguarding with children, parents, volunteers and members
- ★ sharing concerns with agencies who need to know, and involving parents and children appropriately.
- ★ Clear signposting of who to go to in event of concerns.

Useful contact details:

Band Safeguarding Officers: Chrissy Gower, Ian Ridegeway, Julie Goldsmith

Safeguarding coordinator: Catherine Westbury Cook 07772769784

Local police: Thames Valley Police www.thamesvalley.police.uk Phone: 101

Local authority children's social care department: 03450507666 out of hours contact: 0800833408

Local Authority Designated Officer (LADO) Alison Beasley: 01865 815956 / 07833436649

NSPCC Helpline: 0808 800 5000 or help@nspcc.org.uk

ChildLine: 0800 1111 (textphone 0800 400 222) or www.childline.org.uk

Local authority adult social care department: Office hours Out of hours: 0800 833408

Brass Bands England Welfare Officer: 01226 771 015

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: (Date)

Signed: (Band Safeguarding Officer)

Signed:.....(Band Chairperson)

Supporting Documents and Additional Guidelines

Introduction to Safeguarding

Dealing with a Safeguarding Concern

Safeguarding Officer Job Description

Anti-Bullying Policy

Guidelines for the use of Social Media

Whistle Blowing / Complaints Procedure

Safer Recruitment Policy

Code of Conduct

Membership / Welcome Booklet